

## SUCCESS OF THE EMPLOYEE SHAREHOLDING CAMPAIGN LED BY GREENYELLOW IN COLLABORATION WITH ERES

- GreenYellow, a major player in the energy transition, in collaboration with Eres, a consultancy and management group specializing in employee savings, retirement, and employee shareholding, is pleased to announce the success of its recent employee shareholding campaign conducted last May in France.
- This shareholding operation offered GreenYellow's 365 employees in France the opportunity to invest through an Employee Investment Fund (FCPE) based on the group's valuation and integrated into the Company Savings Plan. The initiative was highly successful, with a subscription rate reaching 69%, demonstrating the employees' commitment and sense of belonging to the company.

The main objective of the FCPE campaign was to enable all GreenYellow employees in France to **become stakeholders in the Group's growth and development**, by offering them the opportunity to acquire company shares on advantageous terms. This initiative aligns with GreenYellow's commitment to share its successes with those who contribute to them daily.

The campaign exceeded the Group's expectations with a **subscription rate of 69%**. Thus, **253 of the 365 eligible employees** chose to invest, representing a **total amount of more than 1.4 million euros** within the FCPE. Multiple subscription sources were available, and many employees invested part of their personal savings in addition to their profit-sharing bonus. This diversity of subscription sources demonstrates a real confidence in GreenYellow's future among the employees. They also benefited from personalized support from the Group, including a significant employer contribution to support their investments and thus encourage their participation.

Many employees expressed their satisfaction and pride in actively contributing to GreenYellow's growth. *"Investing in GreenYellow means believing in our mission and our ability to transform the energy sector for a more sustainable future,"* said Marion BAECKEROOT, Director of Photovoltaic Development at GreenYellow.

*"This employee shareholding campaign represents a crucial step in our strategy to recognize our employees and our desire to enable them to be shareholders of our Group. It illustrates our commitment to promoting an inclusive and sustainable growth model. GreenYellow will continue to develop initiatives aimed at strengthening the cohesion and involvement of its employees, placing them at the heart of our development strategy,"* stated Pascal KERTOUBI, Group Human Resources Director.

## ABOUT GREENYELLOW

GreenYellow, a French company founded in 2007, has become a major player in the energy transition in France and abroad and a true partner of companies and communities.

As an expert in decentralized PV production, energy efficiency projects and energy and electric mobility services, GreenYellow supports its clients throughout the value chain. The company is responsible for the development, funding, and operation of infrastructure projects, enabling them to produce local and competitive green power, reduce their energy consumption and fast-track their decarbonization.

The set of projects carried out within GreenYellow in 2023 have enabled our clients to avoid the emission of 427,000 tonnes of CO<sub>2</sub> equivalent. The group also aims to achieve the "Net Zero" carbon neutrality goal for categories 1 and 2 by 2040.

Operating in nearly 20 countries on 4 continents, GreenYellow is constantly innovating to meet today's climate challenges and expand its platform with unique and global offers.

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